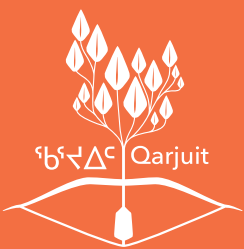


QARJUIT YOUTH COUNCIL ANNUAL REPORT APRIL 2022 TO MARCH 2023


2022 ANNUAL REPORT 2023



ᑭᓄᓄᑦ Qarjuit



Benjamin Gosselin



Launched in September 2015, Qarjuit Youth Council (QYC) is an ethnic, non-for-profit organization **representing dynamic and dedicated Inuit youth of Nunavik and Chisasibi between the ages of 15 to 35.** We exist to provide our youth with opportunities and knowledge in order to improve their quality of life, to empower themselves and to explore their full potential as responsible citizens and leaders. Exposure and involvement for all youth at the grass-roots to local, regional and international levels is one of our main goals. Giving youth the voice they deserve, in the modern society we currently live in and, to also bring forward our cultural values is the core of our functions.

We aim for Nunavik youth to be empowered and have the space, support and resources from all partners in Nunavik and beyond to express their needs, their issues and their wishes. Youth are in a position to mobilize themselves through their cultural resiliency and knowledge in both environments : modern day society and their root identities.

A MESSAGE FROM OUR PRESIDENT

Ai,

Although my term hasn't been an entire year, we have gone through so much in so little time. With zero experience and many doubts about becoming the President of the Qarjuit Youth Council, I want to thank those who encouraged me enough to believe that I could do this with the entire team's help. I've come a long way to overcome my shyness.

Since I took the presidency, we have undergone plenty of training to ensure our young leaders at QYC are well-composed, such as conflict resolution training, leadership, UNDRIP (United Nations Declarations on the Rights of Indigenous Peoples), Microsoft Office, Public Speaking and Governance training.

We've attended many regional and international meetings to address youth concerns in hopes of a positive change and sitting down with many Ministers across the province of Quebec. Throughout the last couple of months, the team has inspired me to become who I am today—working relatively hard, leaving family and friends behind to attend several meetings, and making connections and new friends with possible future collaborations for the youth we aim to represent. With this latest annual report, I am excited to share with you all we've done in the last year, and I hope it inspires you to join the team and all the projects we offer on our Facebook page and Website.

The world is now listening and willing to hear more about youth concerns. It is time to make changes for a brighter future. Join us! Please consult with us! We are here to listen to you and bring your voice to a higher level! We can only do this if we all work together. Ilauqattaritsi!

Janice Parsons
President
Qarjuit Youth Council



OUR MISSION

The QYC team exists to represent Nunavik and Chisasibi Inuit youth aged from 15 to 35. The organization provides youth with opportunities and information in order to improve their quality of life, to empower themselves and to explore their full potential as responsible citizens and future leaders. All initiatives of QYC are grounded in Inuit culture, language and identity.



OUR YOUTH POPULATION

15 to 35 years old *



4,400

APPROXIMATE TOTAL OF THE YOUTH POPULATION IN NUNAVIK TO REPRESENT

Ivujivik
THE PLACE WHERE ICE ACCUMULATES BECAUSE OF STRONG CURRENTS
160

Salluit
THE THIN ONES
375

Akulivik
CENTRAL PRONG OF A KAKIVAK
210

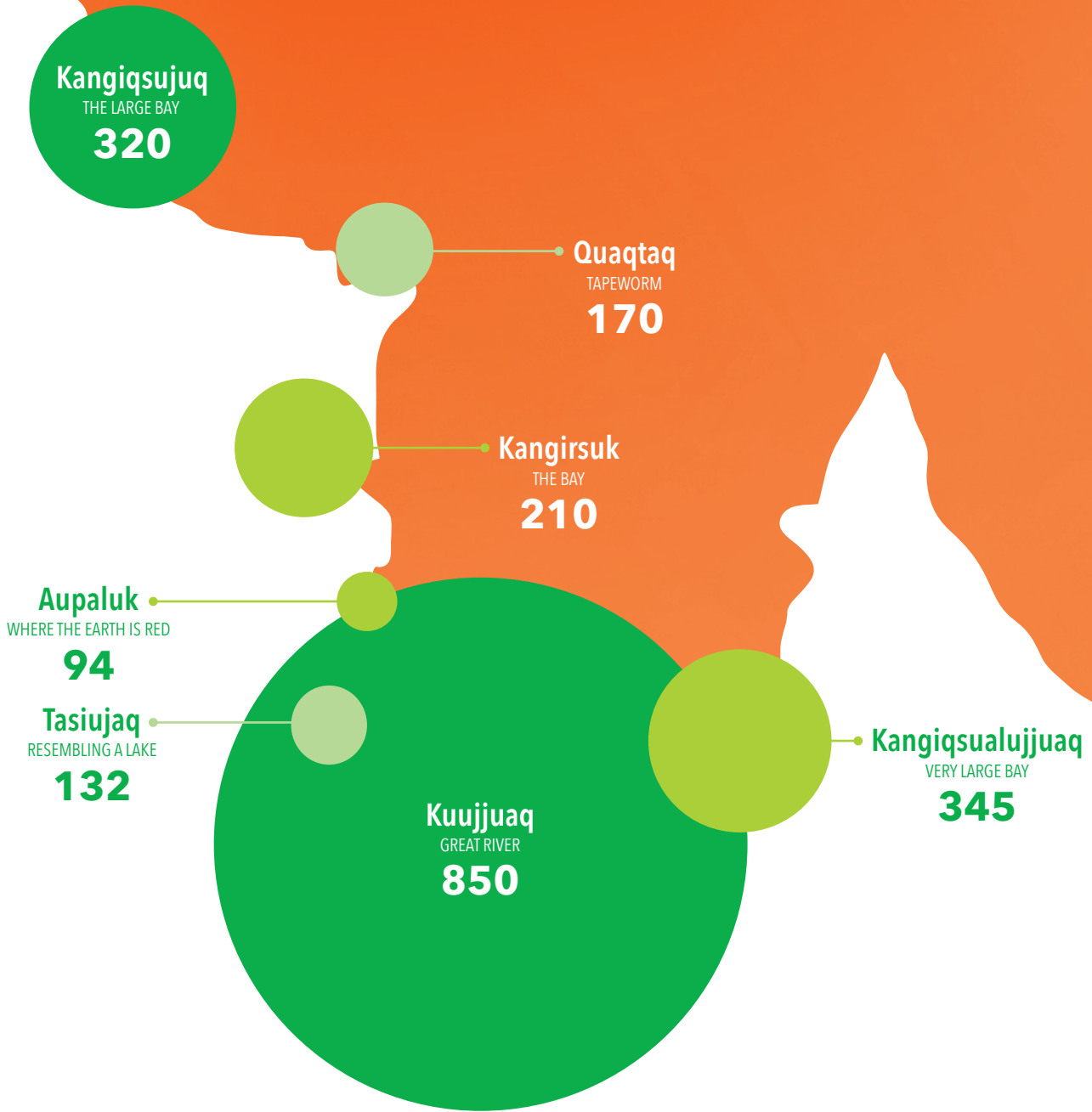
Puvirnitug
WHERE IT SMELLS OF ROTTEN MEAT
485

Inukjuak
THE GIANT
580

Umiujaq
WHICH RESEMBLES A BOAT
189

Chisasibi
GREAT RIVER
33

Kuujuaapik
LITTLE GREAT RIVER
219



OUR TEAM

EXECUTIVES



PRESIDENT
Janice Parsons
(Kuujuuaq)



VICE PRESIDENT
Susianne Kudluk
(Kangirsuk)



SECRETARY-TREASURER
William Ningiuruvik
(Quaqtaq)

BOARD OF DIRECTORS



UNGAVA BAY REPRESENTATIVES
Anita Annanack
(Kangiqualujuaq)



HUDSON BAY REPRESENTATIVES
Lukasi Iyaituk
(Puvirnituq)



ELDER'S APPOINTEE
Betsy Tookalook
(Kuujuuaq)



UNGAVA BAY REPRESENTATIVES
Lucina Gordon
(maternity leave replacement) -
(Kuujuuaq)



HUDSON STRAIT REPRESENTATIVES
Elisapie Lamoureux
(Ivujivik)



MAKIVIK REPRESENTATIVE
Alicia Aragutak
(Kuujuuaq)



HUDSON BAY REPRESENTATIVES
Linda Kowcharlie
(Kuujuarapik)



HUDSON STRAIT REPRESENTATIVES
Judith Naluiyuk
(Salluit)

STAFF



GENERAL MANAGER
Caroline Martel
(QC)



COMMUNITY PROJECT AGENT
Phoebe Oweetaluktuk
(maternity leave replacement) (Inukjuak)

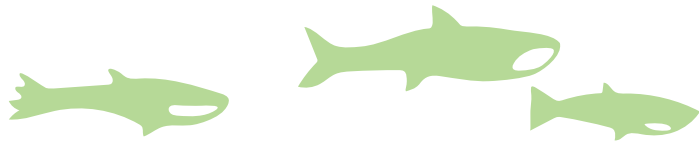
PROJECT MANAGER
Vacant



ADMINISTRATIVE ASSISTANT
Nancy Kasudluak
(Inukjuak)



EXECUTIVE ADVISOR
Charlotte Goulet-Paradis
(MTL)



ELDERS AND YOUTH RETREAT ON THE LAND - QUAQTAQ

DESCRIPTION

Last June, QYC brought youth and elders together on the land enhancing traditional activities and opening a dialogue between generations about our history, our culture, our traditions and creating a safe space for talking about solutions on how to move forward together towards a positive future. It's an opportunity to ask questions and propose solutions together, as well as creating relationships between generations.

OUTCOME

Youth are learning, throughout this project, about historical events, past lifestyles, cultural values and Inuit strength through the stories of our elders. There were traditional activities, discussions, stories, and more, as we wanted to help facilitate the discussions and the learning process through the event, by connecting with one another.

REACH

1 youth and 1 elder from each of the community

PERIOD

June 2022



OUR YOUTH INITIATIVES

LOCAL YOUTH ACTIONS FUNDING (LYAF)

DESCRIPTION

A grant of \$150,000 was made available to the 14 communities of Nunavik and Chisasibi to financially support and encourage local projects and activities that transfer Inuit culture, build self-esteem, develop leadership skills, enhance everyday life and share information and educational opportunities. QYC is in charge of structuring the LYAF, assisting youth in the application process, distributing the funding and making sure each funded project is accountable.

OUTCOME

5 amazing projects received funding

PERIOD

Yearly project

PROJECTS 2022-2023

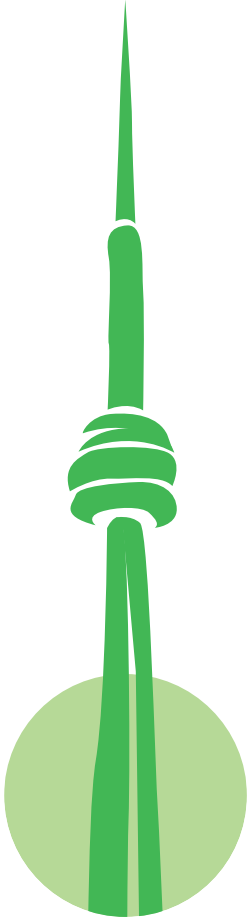
DOG SLEDDING (EXTENSION*) INUKJUAQ	\$6,000
TRAINING CAMP COUNSELLORS PUVIRNITUQ	\$10,000
PRACTICE THROAT SINGING PUVIRNITUQ	\$5,000
CULTURAL TRIP TO TORONTO QUAQTAQ	\$5,000
NUKARIIT 2.0 (EXTENSION) PUVIRNITUQ	\$5,000



DESCRIPTION OF ALL PROJECTS FUNDED

PRACTICE THROAT SINGING PUVIRNITUQ

This project is meant to teach and practice throat singing with youth. Every week, after school, youth usually come for practicing throat singing with professional singers and animators. They even get to perform, as well as learning about their culture while keeping this wonderful Inuit traditional skill alive.



CULTURAL TRIP TO TORONTO

QUAQTAQ

The English and French teachers of Isummasaqvik want to give secondary 4 and 5 students the opportunity to work toward a trip to Toronto in the spring. Many of them have shown great interest in visiting Canada's biggest metropolis. This project is a way to keep students engaged in school until the end of the year. Collaborating with students on planning, organizing, and fundraising for this project will prove to be a highly motivating thread to carry through the year and to finish high school. They are responsible for raising a significant amount of fundraising toward their goal. The desired result of guiding their fundraising efforts is to develop and nourish organizational skills, responsibility, motivation, self-esteem, and belonging. Morale, energy, motivation, and hope are seemingly at an all-time low for many. We want to give them a big project to dream about, to take responsibility for, and ultimately, to realize together.

TRAINING CAMP COUNSELLORS

PUVIRNITUQ

This project aims to plan and organize a camp by training young camp counselors on how to run a successful summer camp. For two years now, there's a two-week training program before the camp starts, as well as another two-week during summer. This training gives them knowledge and guidance on best practices. This project benefits the youth participating to the camp, as well as the young counselors to have an amazing summer camp experience.

NUKARIIT 2.0

PUVIRNITUQ

Nukariit has been a successful ongoing project (funded by Qarjuit) since 2019. The mission is to offer teenage girls aged 12 to 18 a safe space where they can learn and develop social, cultural, and life skills, as well as creating a space where they can socialize, increase their self-esteem, and develop a sense of community. This project also aims to promote positive life habits and address different topics related to adolescence while having fun. Activities include self-care nights, yoga, cooking, therapeutic activities like mandalas, breathing techniques and emotional management activities. Some other activities include sexual education, storytelling, fishing, and more.

DOGSLEDDING TOUR

INUKJUAK

This project is meant to inspire and teach students about dogsledding, a precious Inuit tradition. Youth have the chance to go on dogsled tours on the land and learn directly from the dogsled owners. This project is also a way to support and encourage the dogsled owners to keep this tradition alive.



* (extension): these projects were successful projects from previous years who got extended for funding this fiscal year.

** Please note that due to difficulties in recruiting staff, the majority of LYAF projects were started or funded later in the fiscal year, which explains the reduced funding number in the report. Several projects that applied during this fiscal year have been transferred to the following fiscal year, so that the financial agreements would be relevant and optimal for accounting purposes. On a positive note, we already have some great projects kicking off for 2023-2024, this is sure to be a landmark year for Local Youth Actions Funding.

OUR YOUTH INITIATIVES

EDUCATIONAL VIDEO - SERIES ON HEALTHY RELATIONSHIP

DESCRIPTION

The educational video project intends to choose specific topics or themes relevant to our youth and create video projects that aim to explain and inform in a stimulating and interactive way. We decided to create these videos in order to pass the information more easily to the youth of the region. Videos were mostly promoted on Youtube, Facebook and Tik Tok.

OUTCOME

QYC selected an important theme last year to work on healthy relationships, more specifically the meaning of consent and going into more details about sexual consent, answering questions asked by youth around this topic.

Our team worked hard on a series of 7 videos that was officially launched last January 2023. The goal is to offer more content related to sex education that can be used at school or by student counselors in the different communities we represent.

Watch the entire series here:
<https://www.youtube.com/@qarjuityouthcouncil-ul1hq>



PERIOD

Yearly project



REGIONAL YOUTH NETWORKING TOUR

DESCRIPTION

Following a high demand for Qarjuit to travel to each of the communities to see first hand the realities, needs and particularities across the region, to create an efficient contact flow between the communities and the organization, and to build a regional network of youth, our organization is planning a yearly Regional Youth Networking Tour along the Board of Directors team. It's an opportunity for Qarjuit's members to discuss with the youth about opportunities, address many topics, and talk about available resources and upcoming projects.

OUTCOME

Members of the Board of Directors traveled around Nunavik, on their specific coastal area, to meet and discuss with the youth and share opportunities and information about QYC.

This year, only Hudson Bay Representatives, Lukasi Iyaituk and Linda Kowcharlie, within our Board of Directors completed their tour.

PERIOD

August 2022

Hudson Coast REGIONAL TOUR

— MEET OUR TEAM! —

LUCASI IYAITUK and **LINDA KOWCHARLIE**

Puvirnituk	14 th - 16 th August
Inukjuak	16 th - 18 th August
Umiujaq	18 th - 19 th August
Kuujuaraapik	19 th - 20 th August



About **1,060** views since March 1st

NUNAVIK TREATY SIMULATION ON THE JAMES BAY NORTHERN QUEBEC AGREEMENT (JBNQA)

DESCRIPTION

In collaboration with the Gordon Foundation (gordonfoundation.ca), on October 17 to 20th, we offered to Nunavik youth, as the future leaders of their communities, an opportunity to better understand what is the JBNQA and how it impacts their lives. We created a space for many great advisors to share their experience and knowledge with youth about this important treaty. It was also an occasion for youth to learn how to negotiate about two specific sections of the agreement (sections 17 and 15) on how to respectively propose a new vision for education in Nunavik, as well as on the mental health programming. Makivvik, Kativik Ilisarniliriniq and the Nunavik Regional Board on Health and Social Services were also part of the activity to transfer knowledge and support the participants. This first time event was greatly appreciated and led to another collaboration with Makivvik on the UNDRIP see next page (16).

OUTCOME

The simulation was meant to offer a safe space to youth to learn about the following:

- Teach about your rights and how everything connects back to the JBNQA
- Give a hands-on learning opportunity to build a new vision for some parts of the JBNQA (education and mental health)
- Transfer knowledge and skills from current leaders and elders
- Help build connections with an amazing group of youth and advisors.

REACH

2 youth per community

PERIOD

October 2022

FACE-TO-FACE MEETING

DESCRIPTION

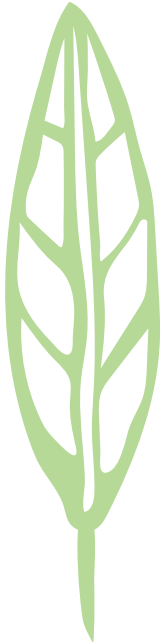
Exclusively dedicated for all eleven Board members and the General Manager, the face-to-face meeting is an opportunity for the Board members and the General Manager to discuss the affairs of the council and take decisions. This two-day yearly meeting usually take place in one of the fifteen communities of Nunavik and Chisasibi.

OUTCOME

The last face-to-face meeting took place in Montreal after a 2-day of training with the INRS (Institut National de Recherche Scientifique) about youth leadership and engagement. The face-to-face meeting that was held on February 27 and 28th was a great opportunity for the Board members and the General Manager to discuss about the upcoming Yearly Action Plan for 2023-2024 and to approve the yearly budget.

PERIOD

December 2022 and February 2023



OUR YOUTH INITIATIVES

POLITICAL REPRESENTATION - RENCONTRES ACTION JEUNESSE [RAJ]

DESCRIPTION

This political event allows Qarjuit to represent the Inuit youth and voice their needs and concerns through a political youth gathering of 3 days at the National Assembly, Quebec.

OUTCOME

QYC attended for the second time, this past year, a political event organized by Force Jeunesse (Rencontre Action Jeunesse) at the National Assembly in Quebec where we met with different political leaders, such as the Minister responsible for Indigenous Affairs, Ian Lafrenière, to discuss Inuit youth priorities and QYC needs in term of development. This unique occasion was also a great opportunity for QYC to meet with over 30 other youth organizations and enhance discussions about youth leadership and further opportunities of collaborations.

PERIOD

February 2023



UNITED NATION DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES [UNDRIP] WORKSHOP

DESCRIPTION

This past March 2023, with the collaboration of Makivvik, Exeko and many great advisors, we brought our community leaders together to reflect on their rights and the different articles under the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), opening the floor to discussion on where our governments should reinforce the focus for improvement.

OUTCOME

A session of 4 days was offered to our QYC leaders to learn and exchange about the UNDRIP. The youth leaders were invited to summarize their thoughts and ideas around the upcoming national Declaration on the Rights of Indigenous Peoples Act Action Plan, giving recommendations and priorities for the health, education, environment and Inuit practices sectors. **Go check out our UNDRIP Booklet to get more information about your rights!**

PERIOD

March 2023



BE THE SPARK - ΔΣΥΣCΗΥΑΛΦΟJσϳ SELF ESTEEM CAMPAIGN

DESCRIPTION

This challenge is a self-esteem campaign that aims to help youth self-identify accomplishments for themselves and others. It is meant to demonstrate that even the smallest gesture and accomplishment counts when it makes you proud!

OUTCOME

During a 3-week period, we shared accomplishments of youth from the region and posted positive and motivational messages on social media about bigger or smaller accomplishments that make people proud. Also, people were invited to go on our website and fill out a short and easy form highlighting their accomplishment OR a youth they know. Every participant received a little gift (recycled wooden keychain) with a personalized letter of congratulations. This time again, to increase the number of participants we can reach out and have a larger impact, we promoted the BE THE SPARK on our Tik Tok social media page. We also increased the number of participants in Kuujuaq, by collaborating with the high school students from Jaanimmarik in their art class. Our QYC President was presenting what makes her proud in her life to encourage the students sharing after their own spark and/or the spark of someone they know. The campaign was a great success again this year.

PERIOD

March 2023



OUR ELECTIONS

Again this year, all James Bay Northern Quebec Agreement (JBNQA) beneficiaries aged 15 to 35 years old were called on to vote. The Executive Secretary Treasurer position and the Ungava Board of Directors positions were up for election (two seats). Janice Parsons, from Kuujjuaq, and Anita Annanack, from Kangirsualujjuaq, were then elected to represent the Ungava side, as Board of Director for Qarjuit and William Ningiuruvik, from Quaqtac, was acclaimed in the Secretary Treasurer position. As Sevim Ilgun resigned from the President position and QYC couldn't go again into a second election process that same year, our Board of Directors unanimously acclaimed Janice

Parsons (previously Ungava Representative), as President since October 31st for the remaining mandate of 3 years. Elena Mesher, which was the third most voted candidate for the Ungava seat, was then acclaimed into the vacant Ungava seat. Elena Mesher, now being on maternity leave, was replaced by Lucina Gordon for a one-year mandat.

Our organization is very pleased with its new dynamic leadership team and we are hopeful and excited for the future of our organization!



2022 ELECTION RESULTS

SECRETARY-TREASURER

Option
William Ningiuruvik
 Acclaimed

2 UNGAVA REPRESENTATIVES

Option	Votes
Janice Parsons	78 (35.3%)
Anita Annanack	52 (23.5%)



Elena Mesher	40 (18.1%)
Lucina Gordon	33 (14.9%)
Arnatuq Nassak	18 (8.1%)

OUR ANNUAL GENERAL MEETING - IVUJIVIK

The 2022 Qarjuit Youth Council (QYC) Annual General Meeting was held on September 28 - 30th, in the community of Ivujivik. For this incredible event, QYC brought 2 youth from each of the 14 communities of Nunavik and Chisasibi (total of 30 youth) to the most northern village on Hudson Strait, Ivujivik. The QYC team, Executives along with Board of Directors were all really proud of this achievement.

QYC is mandated to organize a general assembly every year to present and discuss the Annual Report and financial statements. In other words, it is a time to sit all together with youth and to be totally transparent about what is going on in the organization and looking forward to what we collectively want to accomplish in the future, while connecting, listening and learning from each other's experiences throughout a diverse range of workshops, activities and presentations.

Here is a glimpse of what Elisapie Lamoureux, Hudson Strait Representative for QYC shared after hosting this major event in her hometown:

"I am grateful that Ivujivik, my little community that doesn't get many opportunities to host large meetings, finally had the chance to receive youth from all over our beautiful land of Nunavik. I am proud of my team for the hard work they have done to make it a success because it's not easy to plan big events, especially in small communities. Qarjuit Youth Council made it happen and it is certainly an event that I will never forget and always carry in my heart (all the events we do are dear to me, but I think you can understand that it was special for me to welcome QYC to my community instead of travelling to another)."

Thank you Elisapie for the beautiful welcoming in Ivujivik and for all your great work making it a reality. It wouldn't have been possible without your support and dedication to QYC.

Again, this year, and following a previous collaboration at the Annual General Meeting of 2021 in Chisasibi, we were all very pleased to welcome three representatives of the Cree Nation Youth Council (CNYC) in Ivujivik, Adrian Gunner, Youth Grand Chief from Mistissini, Jordan Masty, Deputy Youth Grand Chief, from Whapmagoostui, and Tania Richmond, Projects Coordinator from Val d'Or. These CNYC delegates travelled all the way from Eeyou Istchee to Ivujivik to attend our annual assembly. This invitation was meant for giving us more chance to learn and collaborate all together to unify work and impacts toward youth. It was a great occasion for the Cree youth to meet Inuit youth while leaning from different cultural background practices.

On behalf of all youth representatives, board members, executive and staff, an immense NAKURMIK to Ivujimmiut and all partners for writing with us this important page of our history and for making this event a reality with all your help and support.

See you next year in Kangirsuk on the Ungava Coast this time, for our 2023 Annual General Meeting and until then keep up being involved with us!

OUR VOICE IN THE REGION

One of the most important and valued responsibilities of our Executive members is to represent Inuit Youth interests, concerns and desires by attending and actively participating in various meetings. The members align invitations with the Council's priorities targeting mental health, education, culture and community engagement.

REGIONAL SEAT INVENTORY LIST

Position	Committee's Name	Organization / body hosting it
President	Board of Director, Annual General Meeting, Parnasimautilirijit	Makivik Corporation
	Annual General Meeting	Isuarsivik
	Language Committee	Avataq
	Forum Science environnement (FSE)	Société du Plan Nord
Vice-President	National Inuit Youth Council Member	Inuit Tapiriit Kanatami
	Board Member	Nunavik Youth House Association
	Kativik Ilisarniliriniq Commissioners	Kativik School Board
	Cannabis Legislation and impact on Inuit	Pauktutit Inuit Women of Canada
Secretary-Treasurer	Kativik Regional Employment and Training Committee	Kativik Regional Government
	Psychoactive Substance Use	Nunavik Regional Board of Health and Social Services
	Nunavik Post-Secondary Advisory Board	Kativik Ilisarniliriniq (James Vandenberg - Education Consultant)
Secretary-Treasurer	NIC Board of Directors	Nunavik Investment Corporation
Hudson Strait bod rep.	Student Servies Nunavik Sivunitsavut	Kativik Ilisarniliriniq
	Regional Advisory Committee on Youth Services (RACYS)	Nunavik Regional Board of Health and Social Services
Ungava bod rep.	Board of Directors	Nunalituqait Ikajuqatigiittut
	Qanuilirpita - Steering Committee	Nunavik Regional Board of Health and Social Services
	Board Member	AARSIQ

OUR TEAM TRAININGS AND EMPLOYEES RECOGNITION

QYC cares for the professional development of its staff and its Board members. As a young organization, the importance of starting off on a strong foundation is crucial. Therefore, trainings are offered every year to improve our team's leadership capabilities and develop new skills to govern the organization and initiate projects. These trainings are possible because of the support of our different partners.

YOUTH ENGAGEMENT AND LEADERSHIP WORKSHOP

In collaboration with the Institut National de recherche scientifique (INRS)

DESCRIPTION

This workshop, in collaboration with Magalie Quintal and Lydia Risi from the INRS, provided a 2-day session of discussion and application of youth engagement and leadership. The 2-day training was developed along a creative methodology, with art and beading workshops reinforcing the strengths and positive vision of each and everyone within the team. This time was given to our community leaders to reflect on their leadership skills, on their different mandates and responsibilities, identifying what is already existing, as resources and abilities, and what they would like to improve. The discussion ended on how they could take action on their ideas, and how this could bring them further for the betterment of their community and for the betterment of QYC.

PERIOD

February 2023



PINGUALUIT RECOGNITION TRIP FOR EMPLOYEES

In collaboration with Nunavik Park

DESCRIPTION

This activity on the land was offered to all QYC employees back in March 2023, to recognize all the hard work that is accomplished by the team and offer a space out of the work environment to reconnect all together, while offering to the team a time to their recharge batteries. This opportunity was possible with the collaboration of Nunavik Parks and gave us a chance to spend some time on the land to go ice fishing and to discover the Pingualuit Park.

PERIOD

March 2023

TRAININGS TO COME:

- Suite Office (Word, Excel and Power Point) - April 2023
- Public Speaking - April 2023
- Good governance in a council - May 2023



OUR OUTREACH



WEBSITE

Since 2018, QYC website allows youth to access relevant information and apply for funding or to participate in an event by filling out an easy application form. Each year, we try to improve the platform and facilitate its access for the Youth. This past year, QYC decided to hire a firm, La Clique, to refresh the website and make sure it is relevant and useful to everyone. **Stay tuned for the new website that will be ready in the next fiscal year.**

Have a sneak peek to our section: 'Collaborations'

If you're looking forward to collaborating with Qarjuit Youth Council, we invite you to fill out this easy form and let us know more about your ideas.

qarjuit.ca/about-qyc/collaborations

PROMOTIONAL ITEMS

Promotional items are a great tool to allow our partners, staff, collaborators, clientele and beyond to make the most of our branding. By wearing our items and using them, they help increase the awareness of the organization and create a sense of pride.



SOCIAL MEDIA

Since QYC's creation, Facebook has been one of the best tools to reach out to our clientele. Our team share many opportunities for the youth on our Facebook page during the year. QYC now has more than 2 900 subscribers (which is around 400 more than last year), mostly aged 25-35 years of old.

Since March 2021, QYC is now officially on TIK TOK. We produced over 150 videos since then, mostly advertising our events and projects. We do also promote Inuit voices and pride by sharing original youth content. For some videos we reached out up to 5,000 views. We now have 1155 followers and over 5500 likes. Follow us here :



ADVERTISING/PUBLIC RELATIONS

Raising awareness and sharing our initiatives are definitely two important objectives for QYC. To do so, the organization prioritizes free partnership opportunities with local radio, regional newspapers and magazines.

OUR FINANCIAL PERFORMANCE

Contributions

Indigenous Services Canada	\$508,495
Kativik Regional Government	\$2,844
Makivik Corporation	\$558,100
Secrétariat à la Jeunesse	\$481,609
Amortization of deferred capital grants	\$5,745
Other	\$12,572

Operating expenses

Salaries and fringe benefits	\$473,265
Honarium	\$70,723
Accounting and professional services	\$57,528
Advertising and publicity	\$24,082
Amortization of capital assets	\$11,065
Annual general meeting	\$203,679
Activities	\$4,951
Freight and postage	\$8,720
Heating	\$3,095
Insurance	\$7,847
Materials and supplies	\$34,131
Office rental	\$21,953
Professional services	\$106,252
Telecommunications	\$15,188
Training expenses	\$15,684
Travel and accommodation	\$282,587
Vehicle expenses	\$18,822
Local Youth Actions Funding projects (Schedule B)	\$36,291
Local Youth Actions Funding projects - Previous years adjustment	(\$61,222)
Other	\$6,985
Total expenses	\$1,341,626
Excess of revenues over expenses	\$227,739

OUR SELF-EVALUATION



THUMBS UP

- Created and implemented successful projects for youth, as a first time, leading a Treaty Simulation for youth in Nunavik with the Gordon Foundation
- Attended many meetings to voice Inuit youth concerns and priorities (first step for QYC to support Inuit youth at the international level along with ICC)
- Created, for a first time, a successful series about healthy relationships and consent with material that already existed from the CIUSSS

THUMBS DOWN

- Difficulties in recruiting staff and lack of housing
- With the lack of a Project Manager, the majority of LYAF projects were started or funded later in the fiscal year, which explains the reduced funding number in the report.

OUR SPECIAL THANKS & APPRECIATION OF OUR KEY PARTNERS

Our Funders



Makivik Corporation
(through the Sanarrutik Agreement)



Government of Quebec
(through the *Secrétariat à la jeunesse*)



Government of Canada
(through the Youth Hope Fund)

Our Partners



Kativik Regional Government
(Sustainable Employment Department)



Air Inuit



Canadian North

Our Collaborators

Apatakaa Translations - Inuktitut Translation | **LMG Communication Graphique** Visual Production & Design
Spektrum Media Web Development | **La Clique** Web Development | **Raymond Chabot Grant Thornton** Bookkeeping
Simply Voting Online Election | **Tumiit Media** Printing | **CIUSSS - Youth team** Training
Kativik Iisarniliriniq Treaty Simulation | **Nunavik Regional Board on Health and Social Services** Treaty Simulation
Nunavik Park | **Nunami's Program** | **Force Jeunesse** | **Lorraine Brooke** English Revision